

CERTIFICATE OF ATTENDANCE

180213043

Tatsiana Shpikat

.....
FULL NAME

HAS SUCCESSFULLY PARTICIPATED IN

Management 3.0 Full Course

9 - 10 February 2018

.....
EVENT DATE

Minsk, Belarus

.....
LOCATION

18 May 2019

.....
ISSUE DATE



A handwritten signature in black ink, appearing to read 'Janina Lashkevich'.

.....
Janina Lashkevich

FACILITATOR

.....
Jurgen Appelo

AUTHOR

This certificate may be required as proof of participation.