



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Cláudia de Carvalho Almeida**

successfully participated in a Management 3.0

## FOUNDATION WORKSHOP

Event Date: 2 - 3 October 2019

Location: Salvador, Brazil

Facilitated by:

A handwritten signature in black ink, appearing to read 'Diego B'.

**Agostinho Diego Bonilha Xavier**  
Management 3.0 - Facilitator  
Licensed since 26 March 2017

A handwritten signature in black ink, appearing to read 'J. Appelo'.

**Jurgen Appelo**  
Founder

This certificate may be required as proof of participation. Certificate number 191037775