



CERTIFICATE OF ATTENDANCE

This document certifies that

Maribel Anny Garay Oliden

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 30 November - 7 December Location: Lima, Peru

Facilitated by:

Yuri Albert Garcia Salsavilca
Management 3.0 - Facilitator
Licensed since 22 August 2019

Jurgen Appelo
Founder

This certificate may be required as proof of participation. License number 191143677