



CERTIFICATE OF ATTENDANCE

This document certifies that

Juan Ramón Quiroz Cruz

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 15 - 23 May 2020

Facilitated by:

Andrea Beatriz Velez Cardenas
Management 3.0 - Facilitator
Licensed since 31 January 2019



Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 200553817