



CERTIFICATE OF ATTENDANCE

This document certifies that

Marcio Kroll Guimarães

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 30 July - 7 August 2020

Facilitated by:

Thiago Brant
Management 3.0 - Facilitator
Licensed since 25 July 2019

Rogerio Roberto
Management 3.0 - Facilitator
Licensed since 7 February 2020

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 200762306