



CERTIFICATE OF ATTENDANCE

This document certifies that

Marcos R. O. Freitas

successfully participated in the following Management 3.0 Workshop:

Métricas e OKRs

Event Date: 12 August 2020

Location: online

Facilitated by:

Thiago Brant
Management 3.0 - Facilitator
Licensed since 25 July 2019

Jurgen Appelo
Founder

This certificate may be required as proof of participation. License number 200863927