



CERTIFICATE OF ATTENDANCE

This document certifies that

Marcos R. O. Freitas

successfully participated in the following Management 3.0 Plus Workshop:

Energizing People Plus

Event Date: 23 August 2020

Location: online

Facilitated by:

Thiago Brant
Management 3.0 - Facilitator
Licensed since 25 July 2019

Rogerio Roberto
Management 3.0 - Facilitator
Licensed since 7 February 2020

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 200865546