



CERTIFICATE OF ATTENDANCE

This document certifies that

Luis Eduardo Elguera Galicia

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 28 - 29 August 2020

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Facilitated by:

Norberto Paredes Hernández

Management 3.0 - Facilitator

Licensed since 30 October 2018

Jurgen Appelo

Founder

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This certificate may be required as proof of participation. Certificate number 200867569