



CERTIFICATE OF ATTENDANCE

This document certifies that

Guilherme Camargo

successfully participated in the following Management 3.0 Workshop:

Métricas e OKR

Event Date: 17 September 2020

Location: online

Facilitated by:

A handwritten signature in black ink on a light gray background.

Luan Rodrigues

Management 3.0 - Facilitator

Licensed since 19 February 2019

A handwritten signature in black ink on a light gray background.

Jurgen Appelo
Founder

This certificate may be required as proof of participation. License number 200968257