



# CERTIFICATE OF ATTENDANCE

This document certifies that

## Lianne Villegas Toledo

successfully participated in a Management 3.0

# FUNDAMENTALS ONLINE WORKSHOP

Event Date: 26 September - 7 October

Facilitated by:

**Yohan Paez**  
Management 3.0 - Facilitator  
Licensed since 9 October 2018

**Ulises Javier Gonzalez Diaz**  
Management 3.0 - Facilitator  
Licensed since 11 December 2017

  
**Jurgen Appelo**  
Founder

This certificate may be required as proof of participation. Certificate number 200968318