



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Raphaella de Oliveira Souza**

successfully participated in a Management 3.0

## FUNDAMENTALS ONLINE WORKSHOP

Event Date: 19 - 20 September 2020

Facilitated by:

**Thiago Brant**  
*Management 3.0 - Facilitator*  
*Licensed since 25 July 2019*

**Rogerio Roberto**  
*Management 3.0 - Facilitator*  
*Licensed since 7 February 2020*

**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 200968566