

# CERTIFICATE OF ATTENDANCE

This document certifies that

# Manuel Andres Viloria Meza

successfully participated in a Management 3.0

# FUNDAMENTALS ONLINE WORKSHOP

Event Date: 31 October - 14 November



Facilitated by:

A handwritten signature in black ink that reads "Yohan Paez".

**Yohan Paez**  
*Management 3.0 - Facilitator*  
*Licensed since 9 October 2018*

A handwritten signature in black ink that reads "Ulises Javier Gonzalez Diaz".

**Ulises Javier Gonzalez Diaz**  
*Management 3.0 - Facilitator*  
*Licensed since 11 December 2017*

A handwritten signature in black ink that reads "Jurgen Appelo".

**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 201071526