



CERTIFICATE OF ATTENDANCE

This document certifies that

Manuel Andres Viloria Meza

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 31 October - 14 November

Facilitated by:

Yohan Paez
Management 3.0 - Facilitator
Licensed since 9 October 2018

Ulises Javier Gonzalez Diaz
Management 3.0 - Facilitator
Licensed since 11 December 2017

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 201071526