



CERTIFICATE OF ATTENDANCE

This document certifies that

Tomas Romero Borzi

successfully participated in the following Management 3.0 Workshop:

Advanced Extended Views

Event Date: 10 - 24 October 2020

Location: online

Facilitated by:

A handwritten signature in black ink.

Guillermo Lechuga
Management 3.0 - Facilitator
Licensed since 6 August 2019

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Dario Bello Forero
Management 3.0 - Facilitator
Licensed since 4 February 2020

A handwritten signature in black ink.

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 201072305