



CERTIFICATE OF ATTENDANCE

This document certifies that

Andres Rodriguez G.

successfully participated in the following Management 3.0 Workshop:

ENERGIZING PEOPLE

Event Date: 3 - 10 October 2020

Location: online

Facilitated by:

Guillermo Lechuga

Management 3.0 - Facilitator

Licensed since 6 August 2019

Dario Bello Forero

Management 3.0 - Facilitator

Licensed since 4 February 2020

Dario Bello Forero

Jurgen Appelo Founder

This certificate may be required as proof of participation. Certificate number 201072320