



# CERTIFICATE OF ATTENDANCE

This document certifies that

## Ricardo Granados

successfully participated in the following Management 3.0 Workshop:

# Advanced Extended Views

Event Date: 10 - 24 October 2020

Location: online

Facilitated by:

A handwritten signature in black ink, appearing to read "Guillermo Lechuga".

**Guillermo Lechuga**  
Management 3.0 - Facilitator  
Licensed since 6 August 2019

A handwritten signature in black ink, appearing to read "Dario Bello Forero".

**Dario Bello Forero**  
Management 3.0 - Facilitator  
Licensed since 4 February 2020

A handwritten signature in black ink, appearing to read "Jurgen Appelo".

**Jurgen Appelo**  
Founder

This certificate may be required as proof of participation. Certificate number 201072328