



CERTIFICATE OF ATTENDANCE

This document certifies that

Dennis Callejas

successfully participated in the following Management 3.0 Workshop:

Advanced Extended Views

Event Date: 10 - 24 October 2020 Location: online

Facilitated by:

Guillermo Lechuga

Management 3.0 - Facilitator Licensed since 6 August 2019 Dario Bello Forero

Management 3.0 - Facilitator Licensed since 4 February 2020

Dario Bello Forero

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 201072575