



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Marco Basurto Cervantes**

successfully participated in a Management 3.0

## FUNDAMENTALS ONLINE WORKSHOP

Event Date: 30 - 31 October 2020

Facilitated by:

**Norberto Paredes Hernández**

*Management 3.0 - Facilitator*

*Licensed since 30 October 2018*

**Jurgen Appelo**

*Founder*

This certificate may be required as proof of participation. Certificate number 201075343