



CERTIFICATE OF ATTENDANCE

This document certifies that

Manuel Curay

successfully participated in an ICAgile-accredited, Management 3.0

AGILITY IN HR WORKSHOP

Event Date: 3 November - 3 December

Location: online

Facilitated by:

A handwritten signature in black ink.

Guillermo Lechuga
Management 3.0 - Facilitator
Licensed since 6 August 2019

A handwritten signature in black ink.

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 201172444