



CERTIFICATE OF ATTENDANCE

This document certifies that

María Elena Verdugo Valle

successfully participated in the following Management 3.0 Workshop:

Advanced Extended Views

Event Date: 9 - 23 December 2020

Location: online

Facilitated by:

A handwritten signature in black ink.

Guillermo Lechuga
Management 3.0 - Facilitator
Licensed since 6 August 2019

A handwritten signature in black ink.

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 201280346