



# CERTIFICATE OF ATTENDANCE

This document certifies that

**María Elena Verdugo Valle**

successfully participated in the following Management 3.0 Workshop:

**ENERGIZING PEOPLE**

Event Date: 2 - 9 December 2020

Location: online

Facilitated by:

**Guillermo Lechuga**  
*Management 3.0 - Facilitator*  
*Licensed since 6 August 2019*

**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 201280347