



CERTIFICATE OF ATTENDANCE

This document certifies that

Marcelo Wilson A Moraes

successfully participated in the following Management 3.0 Workshop:

OKRs

Event Date: 6 February 2021

Location: online

Facilitated by:

A handwritten signature in black ink, appearing to read "Luisa Escobar".

Luisa Escobar
Management 3.0 - Facilitator
Licensed since 17 May 2019

A handwritten signature in black ink, appearing to read "Jurgen Appelo".

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 210282618