

CERTIFICATE OF ATTENDANCE

This document certifies that

Marianne Rodrigues Gomes

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 25 - 27 February 2021



Facilitated by:

A handwritten signature in black ink, appearing to read "Mayra de Souza Machado".

Mayra de Souza Machado
Management 3.0 - Facilitator
Licensed since 16 August 2017

A handwritten signature in black ink, appearing to read "Jurgen Appelo".

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 210284446