



CERTIFICATE OF ATTENDANCE

This document certifies that

Rafaela S. de Jesus Amaro

successfully participated in the following Management 3.0 Workshop:

Empoderando e Alinhando

Event Date: 17 April 2021

Location: online

Facilitated by:

Thiago Brant
Management 3.0 - Facilitator
Licensed since 25 July 2019

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 210489019