



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Rafaela S. de Jesus Amaro**

successfully participated in the following Management 3.0 Workshop:

**Desenvolvendo Competência**

Event Date: 17 April 2021

Location: online

Facilitated by:

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke.

**Thiago Brant**  
*Management 3.0 - Facilitator*  
*Licensed since 25 July 2019*

A handwritten signature in black ink, featuring a large, stylized "J" and "A" followed by a horizontal line.

**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 210489051