



# CERTIFICATE OF ATTENDANCE

This document certifies that

## Ximena Escobar Stein

successfully participated in a Management 3.0

## FUNDAMENTALS ONLINE WORKSHOP

Event Date: 26 - 29 April 2021

Facilitated by:

**Ismael Ramirez**  
*Management 3.0 - Facilitator*  
*Licensed since 1 July 2017*

  
**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 210490656