



CERTIFICATE OF ATTENDANCE

This document certifies that

Nestor David Coba Soto

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 26 - 29 April 2021

.....

Facilitated by:

Ismael Ramirez
Management 3.0 - Facilitator
Licensed since 1 July 2017

Jurgen Appelo
Founder

.....

This certificate may be required as proof of participation. Certificate number 210490659