



CERTIFICATE OF ATTENDANCE

This document certifies that

Juan Carlos Ovalle Araya

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 17 - 28 June 2021

Facilitated by:

Jorge Hernan Abad Londoño
Management 3.0 - Facilitator
Licensed since 30 November 2018

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 210692082