



# CERTIFICATE OF ATTENDANCE

This document certifies that

## Fernando Borges

successfully participated in an ICAgile-accredited, Management 3.0

## AGILITY IN HR WORKSHOP

Event Date: 30 June - 16 July 2021

Location: Online

Facilitated by:

A blue ink signature of Thiago Brant.

**Thiago Brant**  
*Management 3.0 - Facilitator*  
*Licensed since 25 July 2019*

A blue ink signature of Jurgen Appelo.

**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 210697704