

# CERTIFICATE OF ATTENDANCE

This document certifies that

## Bruno Novaes

successfully participated in the following Management 3.0 Workshop:

# Advanced

Event Date: 5 - 7 July 2021

Location: online

Facilitated by:



**Fabiana Mello**  
*Management 3.0 - Facilitator*  
*Licensed since 28 June 2017*



**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 210796668

