

# CERTIFICATE OF ATTENDANCE

This document certifies that

## Jessica Bahena Aceves

successfully participated in the following Management 3.0 Workshop:

# Agile Change Management

Event Date: 21 August 2021

Location: online



Facilitated by:

Handwritten signature of Norberto Paredes Hernández.

**Norberto Paredes Hernández**

*Management 3.0 - Facilitator*

*Licensed since 30 October 2018*

Handwritten signature of Jurgen Appelo.

**Jurgen Appelo**

*Founder*

This certificate may be required as proof of participation. Certificate number 2108100264