



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Karym Antonieta Buchhorsts**

successfully participated in the following Management 3.0 Workshop:

**ENERGIZING PEOPLE**

Event Date: 24 August 2021

Location: online

Facilitated by:

A handwritten signature in black ink, appearing to read "Yohan Paez".

**Yohan Paez**

*Management 3.0 - Facilitator*

*Licensed since 9 October 2018*

A handwritten signature in black ink, appearing to read "Jurgen Appelo".

**Jurgen Appelo**

*Founder*

This certificate may be required as proof of participation. Certificate number 2108100583