

# CERTIFICATE OF ATTENDANCE

This document certifies that

## Javier Alejandro Santillán

successfully participated in the following Management 3.0 Workshop:

### Workshop Advance M30

Event Date: 19 August 2021

Location: online

Facilitated by:



**Yohan Paez**  
*Management 3.0 - Facilitator*  
*Licensed since 9 October 2018*



**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 2108100595

