



# CERTIFICATE OF ATTENDANCE

This document certifies that

## Marisol Maciel Hernández

successfully participated in the following Management 3.0 Workshop:

## Change Management 3.0

Event Date: 21 August 2021

Location: online

Facilitated by:

**Norberto Paredes Hernández**

*Management 3.0 - Facilitator*

*Licensed since 30 October 2018*

**Jurgen Appelo**

*Founder*

This certificate may be required as proof of participation. Certificate number 2108100675