

# CERTIFICATE OF ATTENDANCE

This document certifies that

# Robinson Muñoz Garrido

successfully participated in a Management 3.0

# FUNDAMENTALS ONLINE WORKSHOP

Event Date: 4 - 5 August 2021



Facilitated by:

A handwritten signature in black ink that reads "Rodolfo Suárez".

**Rodolfo Suárez**  
*Management 3.0 - Facilitator*  
*Licensed since 9 November 2018*

A handwritten signature in black ink that reads "Jurgen Appelo".

**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 210899277