



CERTIFICATE OF ATTENDANCE

This document certifies that

Henrique Oliveira

successfully participated in the following Management 3.0 Workshop:

Gestão de Mudanças 3.0

Event Date: 8 September 2021

Location: online

Facilitated by:

A blue ink signature of Thiago Brant.

Thiago Brant
Management 3.0 - Facilitator
Licensed since 25 July 2019

A blue ink signature of Jurgen Appelo.
Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2109102140