



CERTIFICATE OF ATTENDANCE

This document certifies that

Javier Amutio

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 1 - 9 September 2021

Facilitated by:

Jaime Arcos
Management 3.0 - Facilitator
Licensed since 5 May 2020

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2109102203