



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Pablo Paranhos Queiroz Diniz**

successfully participated in a Management 3.0

## FUNDAMENTALS ONLINE WORKSHOP

Event Date: 13 - 14 September 2021

Facilitated by:

**Avelar Leão**

*Management 3.0 - Facilitator*

*Licensed since 29 March 2017*

**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 2109102621