



# CERTIFICATE OF ATTENDANCE

This document certifies that

## Henrique Leme de Oliveira

successfully participated in the following Management 3.0 Workshop:

## Valores & Cultura

Event Date: 12 November 2021

Location: online

Facilitated by:

A blue ink signature of Thiago Brant.

**Thiago Brant**  
*Management 3.0 - Facilitator*  
*Licensed since 25 July 2019*

A blue ink signature of Jurgen Appelo.

**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 2111109545