



CERTIFICATE OF ATTENDANCE

This document certifies that

Leandro Frezza

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 15 - 16 January 2022

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Facilitated by:

Thiago Brant
Management 3.0 - Facilitator
Licensed since 25 July 2019

Jurgen Appelo
Founder

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This certificate may be required as proof of participation. Certificate number 2201115360