

# CERTIFICATE OF ATTENDANCE

This document certifies that

## William Stenico

successfully participated in the following Management 3.0 Workshop:

# Gestão de Mudanças 3.0

Event Date: 15 February 2022

Location: online

Facilitated by:



**Thiago Brant**  
*Management 3.0 - Facilitator*  
*Licensed since 25 July 2019*



**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 2202117787

