



CERTIFICATE OF ATTENDANCE

This document certifies that

Patrícia Paternina

successfully participated in the following Management 3.0 Workshop:

Métricas & OKRs

Event Date: 23 February 2022

Location: online

Facilitated by:

Delano de Milano

DELANO DE MILANO

Management 3.0 - Facilitator

Licensed since 13 May 2019


Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2202118488