



# CERTIFICATE OF ATTENDANCE

This document certifies that

## William Stenico

successfully participated in the following Management 3.0 Workshop:

# Empoderando e Alinhando

Event Date: 3 - 4 March 2022

Location: online

Facilitated by:

A blue ink signature of Thiago Brant.

**Thiago Brant**  
*Management 3.0 - Facilitator*  
*Licensed since 25 July 2019*

A blue ink signature of Jurgen Appelo.  
**Jurgen Appelo**  
*Founder*

This certificate may be required as proof of participation. Certificate number 2203119207