



CERTIFICATE OF ATTENDANCE

This document certifies that

Bruno Messias

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 22 - 25 March 2022

Facilitated by:

Luan Rodrigues
Management 3.0 - Facilitator
Licensed since 19 February 2019

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2203120589