



CERTIFICATE OF ATTENDANCE

This document certifies that

Nayara Rezende

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 26 - 27 March 2022

Location: São Paulo, Brazil

Facilitated by:

Thiago Brant
Management 3.0 - Facilitator
Licensed since 25 July 2019

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2203121159