



CERTIFICATE OF ATTENDANCE

This document certifies that

Leonardo Soares Sales

successfully participated in a Management 3.0

FUNDAMENTALS ONLINE WORKSHOP

Event Date: 2 - 5 May 2022

Facilitated by:

eandro A. Saza

Leandro Alves de Souza Management 3.0 - Facilitator Licensed since 18 January 2021

huig Lopes

Luiz Alberto Viana Lopes Management 3.0 - Facilitator Licensed since 17 February 2020

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Jurgen Appelo Founder

This certificate may be required as proof of participation. Certificate number 2205124484