



# CERTIFICATE OF ATTENDANCE

This document certifies that

**Mônica Saggioro Gasparotto**

successfully participated in a Management 3.0

## FUNDAMENTALS ONLINE WORKSHOP

Event Date: 2 - 5 May 2022

Facilitated by:

*Leandro A. Souza*

**Leandro Alves de Souza**  
Management 3.0 - Facilitator  
Licensed since 18 January 2021

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*Jurgen Appelo*  
**Jurgen Appelo**  
Founder

This certificate may be required as proof of participation. Certificate number 2205124490