



CERTIFICATE OF ATTENDANCE

This document certifies that

Leonardo Soares Sales

successfully participated in the following Management 3.0 Workshop:

ENERGIZING PEOPLE

Event Date: 9 - 10 May 2022

Location: worldwide

Facilitated by:

Leandro Alves de Souza
Management 3.0 - Facilitator
Licensed since 18 January 2021

Luiz Alberto Viana Lopes
Management 3.0 - Facilitator
Licensed since 17 February 2020

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2205125037