



# CERTIFICATE OF ATTENDANCE

This document certifies that

## Mônica Saggioro Gasparotto

successfully participated in the following Management 3.0 Workshop:

## ENERGIZING PEOPLE

Event Date: 9 - 10 May 2022

Location: worldwide

Facilitated by:

*Leandro A. Souza*

**Leandro Alves de Souza**  
Management 3.0 - Facilitator  
Licensed since 18 January 2021

*Luiz Lopes*

**Luiz Alberto Viana Lopes**  
Management 3.0 - Facilitator  
Licensed since 17 February 2020

*Jurgen Appelo*  
**Jurgen Appelo**  
Founder

This certificate may be required as proof of participation. Certificate number 2205125042