CERTIFICATE OF ATTENDANCE

This document certifies that

Leonardo Soares Sales

successfully participated in the following Management 3.0 Workshop:

Métricas e OKR

Event Date: 11 May 2022

Location: online

Facilitated by:

Leandro A. Saza

Leandro Alves de Souza Management 3.0 - Facilitator Licensed since 18 January 2021

huig Lopes

Luiz Alberto Viana Lopes Management 3.0 - Facilitator Licensed since 17 February 2020

Jurgen Appelo Founder

This certificate may be required as proof of participation. Certificate number 2205125292



